

Environment, Health & Safety and Community Relations Policies

Overview of Principles

Alligator Energy Ltd (AGE) is focused on exploration and evaluation of world class uranium resources in the Northern Territory. The board and management of AGE consider the management of community relations, environment and safety as critical aspects of business strategy and central to delivering shareholder value. AGE has specific management policies for Community Relations, Health and Safety, Environment. These policies form the basis for Management Plans, operational procedures and risk management for the company.

Alligator's overarching Goals are:

- To operate with zero harm to employees and contractors.
- To have minimal impact on the environment as judged by the local community and regulatory bodies.
- To engage openly and honestly with local communities and operate in a manner consistent with and respectful of generally accepted local community standards.

Over time Alligator will endeavour to be considered a preferred explorer by regulators, local communities and industry by operating in a manner that meets or exceeds industry, regulatory and local community standards.

Alligator's Operating Policies are underpinned by the following management principles:

- Leadership – Commitment and active involvement from management
- Experience and expertise –Experienced personnel are required in the field to supervise and mentor staff and contractors. Risk assessment and control measures are to be based on a sound scientific basis and practical experience.
- Vigilance – Constant awareness of potential risks and prompt attention to mitigate risks.
- Accountability – Clear responsibilities and accountabilities are defined for all personnel. Performance is measured against industry standards and local community standards. Accountability to stakeholders achieved by open and honest communication.
- Training and mentorship – All field personnel must be provided with appropriate guidance and training to undertake their duties safely and professionally.
- Well defined work procedures - Risk management controls for environment, health and safety, technical and social risks will be incorporated into work procedures in an integrated manner.
- Resources – Appropriate resources and equipment will be supplied to operate professionally.

Community Relations Policy

Objectives

Alligator Energy considers positive Community Relations as core business to its success as an exploration company. Alligator recognises its responsibilities as a company and as individuals to the local communities and their representative bodies to maintain its social licence to operate. Alligator Energy is committed to operating responsibly by building positive and mutually beneficial relationships with local communities based on open and transparent communication and respect.

Principles

Alligator Energy's objectives will be realised by adherence to the following principles:

- To respect and acknowledge the importance of the relationship between country, environment and culture to Traditional Owners.
- To operate in a manner consistent with community standards.
- To understand and respect local decision making processes.
- To engage openly and honestly with the local community and their representatives.
- To conduct exploration in a transparent manner with an open door policy to field operations and by clearly communicating our views, objectives and methodologies.
- Recognise that each community is unique and that there may be a diversity of views in each community.
- To not adversely impact on local communities and where possible provide benefits such as employment, training and technical and logistical assistance.
- To be respectful of and have no impact on areas of cultural significance
- To respond promptly and proactively to community concerns and questions.
- To recognise that the company and individuals have a duty of care to protect cultural heritage.

Accountability

The Executive Management of Alligator Energy are responsible for implementation of the Community Relations Policy.

The CEO will report to the board on material Community Relation issues in a timely manner and provide regular updates at Board meetings. Operational Procedures including staff induction and training programs will be implemented by the CEO. All staff are accountable for their own behaviour both on site and in their general behaviour in relation to the local communities and their representatives.

Environmental Policy

Objectives

Alligator Energy Ltd considers protection of the environment in a manner consistent with community expectations and regulatory requirements as core business to its operations. Environmentally responsible management of our operations is vital for the ongoing success of the company and to achieve our goal to be a “preferred explorer” in the eyes of regulators, the uranium industry and most importantly local communities and their representative bodies. Ultimately, Alligator’s objective is to operate with negligible long term impact to the environment as judged by regulators and the local community.

Principles

Operationally, Alligator’s objectives will be achieved by:

- Open and Accountable communication with regulators and local communities.
- Compliance with environmental laws, regulations and conditions as a minimum standard.
- Consultation with Traditional Owners, as facilitated by their representative bodies, to ensure control measures that meet local community and cultural standards.
- Incorporating risk assessment and hazard identification into operational and business planning.
- Incorporating Cleaner Production and Risk Control Hierarchy principles into control measures.
- Ensuring experienced personnel are involved with all aspects of operations and that all personnel have appropriate training and guidance.
- Minimizing waste streams.
- Undertaking progressive rehabilitation of exploration disturbance to best practice industry and community standards.

Accountability

The Board is responsible for approval and oversight of Alligator Energy’s Environment Policy and performance.

The Executive Management of Alligator Energy are responsible for implementation of the Environment Policy. The CEO will report to the Board on Environmental issues on a quarterly basis. Operational Procedures including staff induction and training programs will be implemented by the CEO. All staff are to be accountability for their personal behaviour and adherence to environmental management plans and their general duty of care to the environment.

Health & Safety Policy

Objectives

To operate with zero harm to employees and contractors
The board and management of Alligator consider that protection of the health and safety of all personnel involved with its operations is of the highest priority. The health and safety of personnel will not be compromised by other business priorities or pressures.

Principles

Operationally, Alligator's Health and Safety Objectives will be achieved by:

- Ensuring experienced field personnel are on-site during field operations
- Ensuring Risk Assessment, Hazard Identification and Control measures are incorporated into planning of all work programs
- Incorporating Control measures into work procedures and instructions.
- Ensuring that operations are resourced appropriately with appropriate equipment.
- All field personnel receive appropriate training and guidance to undertake their work safely
- Undertaking thorough monitoring programs to support Radiation Safety Procedures.
- Ensure reporting of safety incidents and that remedial action is prompt.

Accountability

The Board is responsible for approval and oversight of Alligator Energy's Health & Safety Policy and performance.

The Executive Management of Alligator Energy are responsible for implementation of the Health & Safety Policy. The CEO will report to the Board on Health & Safety issues on a quarterly basis. Operational Procedures including staff induction and training programs will be implemented by the CEO. All staff are accountable for their personal behaviour and consideration for their own health and safety and the safety of their workmates.

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