

INTRODUCTION

Alligator Energy is dedicated to both protecting the environment and tackling climate change and its consequences. We strive to incorporate environmental considerations into every facet of our operations, aiming to minimise our ecological footprint and foster a sustainable future.

PURPOSE

The purpose of this policy is to:

- Establish clear principles and commitments for conserving essential natural resources, and safeguarding biodiversity.
- Establish clear principles and commitments for reducing greenhouse gas emissions.
- Ensure compliance with all applicable laws, regulations, standards, and industry best practices.
- Foster a culture of continuous improvement and sustainability.
- Provide the framework for climate and environment management systems including management plans, procedures, and forms etc.

SCOPE

This policy applies across all exploration and operational activities, including procurement and supply chain management. It encompasses all employees and contractors engaged in work for or on behalf of Alligator Energy.

RESPONSIBILITIES

- Senior Management are to ensure the policy is integrated into strategic planning and operations, and to provide necessary resources, and monitor progress.
- Environmental Managers are to lead the development and execution of climate and environment strategies, conduct regular audits and report on performance.
- Employees and Contractors are to adhere to the climate and environmental practices established by the Company, participate in sustainable initiatives and to contribute to achieving our environmental goals.

PRINCIPLES & COMMITMENTS

Alligator Energy commits to:

- Complying with relevant climate, environmental and radiation laws and obligations.
- Implement systems and procedures to identify and manage climate and environmental risks, set appropriate targets to measure the effectiveness of compliance programs and continually improve our performance.
- Work with our stakeholders to understand the scientific findings and community and cultural values within our areas of influence to ensure optimal climate and environmental management and performance.
- Reduce greenhouse gas emissions through energy efficiency, low carbon energy sources and carbon offset programs where appropriate.
- Manage water consumption and improve water use efficiency in all operations.
- Protect, progressively restore and or offset natural habitats and ecosystems impacted by our operations to target no net loss.
- Implement strategies to reduce atmospheric emissions and discharges, including their negative impacts to land and water from our operations.
- Implement industry leading management and monitoring measures to safeguard the environment from the potential harmful effects of radiation.
- Prioritise the procurement of sustainable materials and reducing waste generation through prevention, reduction, reuse and recycling strategies.
- Providing education and training to employees to build capacity and awareness on climate and environmental issues and the environmental effects of their activities.

REVIEW & MONITORING

This policy will be reviewed on a three yearly basis to ensure it remains relevant and effective in guiding the Alligator Energy's operations. Feedback from employees, customers, and other stakeholders will be considered in the review process.

Approved by the Board of Directors
19 June 2024